

PROTECTING & CELEBRATING OREGON'S NATIVE WILDLIFE SINCE 1989

Now Hiring: Raptor Trainer

Department: Education

Schedule: This a full-time, year-round position that follows a non-traditional workweek (including

frequent work required on evenings and weekends).

Anticipated start date: February 2021 **Reports to:** Education Program Director

Compensation: Starting wage is \$15 per hour. We offer health insurance plus voluntary

enrollment in supplemental benefits and OregonSaves.

Position Duties:

Chintimini Wildlife Center (CWC) seeks a Raptor Trainer to join our Education Program Team. This position is newly created with the goal of supporting our Program Leadership Team in managing the health, care, and training of CWC's growing team of raptor ambassadors. The Raptor Trainer will also help coordinate a team of volunteers to provide expert care, handling, and training of live raptors for education.

40% Animal Care & Training

- Work with a team of volunteers to provide day-to-day care for ambassador birds including, but not limited to, cleaning, feeding, watering, medicating, observing, and record keeping
- Monitor animal health and well-being, and report suspected or observed animal illness or injury to appropriate staff
- Assist as needed with administering medications, providing treatment and restraining
- Facilitate training and enrichment programs for all ambassador animals
- Provide care to birds of prey including maintenance of beaks, talons, and feathers
- Develop and evolve policies to ensure safety and security of birds
- Maintain and promote safety of staff, volunteers and guests

25% Education Program Delivery

- Provide outreach and education for a variety of audiences during tours, programs, and presentations both in-person and virtually
- Work with local school districts, partner organizations, and other educational providers to develop and deliver personalized educational programs
- Act as an ambassador and spokesperson for CWC and its mission as directed by the Executive Director or other organizational leadership
- Contribute content for CWC's communications channels (web, print, social and other media)

25% Volunteer Coordination

- Oversee the training and development of new volunteers
- Supervise volunteers while on shift and provide constructive feedback on an ongoing basis
- When necessary, follow CWC disciplinary protocol to correct volunteer behavior up to and including dismissal from volunteer program
- Help foster a positive work environment for fellow staff and volunteers

10% Administrative Support

- Maintain timely and professional correspondence with CWC staff and volunteers, partners, and the public via phone, email, and in-person interactions
- Attend and participate in all required staff meetings (via video conference or in-person)
- Oversee record keeping and preparation of all applications, renewals, and annual reports for agencies related to permits for education
- Identify, report and/or resolve maintenance problems in a timely manner

Required Skills & Experience:

- High School diploma or equivalent
- At least two years of experience handling and training birds of prey
- Working knowledge of approved avian handling/training techniques with an emphasis on positive reinforcement
- Commitment to following veterinary standards for quality of life, including the responsible use of euthanasia when an acceptable standard is no longer possible
- Alignment with CWC's philosophy on animal husbandry and training including Position Statements from IAATE and the ABMA
- Demonstrated passion for CWC's mission
- Excellent time management skills and ability to prioritize tasks
- Strong verbal communication skills
- Be punctual, detail-oriented, professional, and dependable
- Successful applicants will be required to pass a background check including motor vehicle records

Preferred Skills & Experience:

- Bachelor's degree in animal science, animal husbandry, biology, zoology, fisheries & wildlife science, or a related area
- Training and/or certification from the ABMA, IAATE, or a similar organization
- Knowledge of Oregon's native flora and fauna
- Familiarity or experience working in wildlife rehabilitation
- Bilingual

Physical Requirements:

- Must be able to occasionally lift up to 50 lbs
- Must be able to hold a 5-10 lb. bird on the glove for 30 minutes
- Must be able to stand for long periods of time

Contact Sarah Spangler, Executive Director at director@chintiminiwildlife.org with questions.

Applications must be submitted via our online application form. For full consideration, please submit a completed application, resume and cover letter by Friday, January 8, 2021 at 11:59pm. This position is open until filled.