

Now Hiring: Wildlife Rehabilitation Assistant

Department: Wildlife Rehabilitation

Schedule: This position follows a non-traditional workweek (including frequent work required on evenings and weekends). Scheduling for this position follows seasonal fluctuations in wildlife patient volume, with half-time hours anticipated between October - March and three-quarter to full-time hours anticipated between April - September

Anticipated start date: As soon as possible

Reports to: Wildlife Rehabilitation Director

Compensation: Starting wage is \$13 per hour

Position Duties:

Chintimini Wildlife Center (CWC) seeks a Wildlife Rehabilitation Assistant to join our wildlife rehabilitation team. CWC's Wildlife Hospital operates on about 5 acres and admits more than 2,000 injured and orphaned wild animals each year from Benton County and the surrounding area. Reporting to the Wildlife Rehabilitation Director, this individual helps CWC meet the needs of sick, injured and orphaned wildlife being admitted to the Wildlife Hospital. Duties include animal husbandry, staffing of CWC's Wildlife Hotline, and volunteer/intern supervision.

50% Wildlife Rehabilitation

- Contribute to all aspects of animal care in the wildlife hospital including:
 - Identify species upon admission or via photographs, videos, or descriptions provided by callers on the Wildlife Hotline
 - Assess, treat, rehabilitate, and release injured and orphaned native wildlife
 - Provide day-to-day care of wildlife patients as directed, including providing proper housing, preparing and delivering species-specific diets
 - Work in partnership with veterinary staff/consultants as needed with surgeries, administering medications, and executing treatment plans
- Adhere to and uphold policies to ensure safety and security of wildlife patients
- Maintain and promote safety of all CWC staff, interns, volunteers and guests
- Assist with providing emergency care for CWC's resident Raptor Ambassadors as requested

25% Volunteer Coordination

- Oversee the training and development of new volunteers and interns
- Supervise volunteers and interns while on shift and provide constructive feedback on an ongoing basis
- When necessary, follow CWC disciplinary protocol to correct volunteer/intern behavior
- Contribute to formal performance review processes for program interns
- Help promote a positive learning environment for staff, interns, and volunteers

20% Administrative Tasks

- Follow record-keeping protocol for all wildlife patients from admission to final disposition
- Facilitate patient transport as requested, including admissions, transfers, and releases
- Supervise the Wildlife Hotline, ensuring that advice is delivered quickly, professionally, and in accordance with all relevant laws, regulations, and wildlife management best practices
- Attend and participate in all required staff meetings (via video conference or in-person)
- Maintain timely and professional correspondence with CWC staff and volunteers, partners, and the public via phone, email, and in-person interactions
- Identify, report and/or resolve facility maintenance issues in a timely manner. Work cooperatively across all departments to support planning and execution of construction and maintenance projects.

5% Public Relations

- Act as an ambassador and spokesperson for CWC and its mission as directed by organizational leadership
- Contribute educational content for CWC's communications channels (web, print, social and other media)

Required Skills & Experience:

- High School diploma or equivalent
- Basic knowledge of wildlife rehabilitation standards including identification, species-specific diet & habitat needs, diagnostics, and restraint
- Commitment to following wildlife rehabilitation standards for quality of life, including the responsible use of euthanasia when an acceptable standard is not realistically possible
- Alignment with CWC's philosophy on wildlife rehabilitation including policy on nonnative species
- Demonstrated passion for CWC's mission
- Excellent time management skills and ability to prioritize/delegate tasks
- Strong verbal communication & customer service skills
- Be punctual, detail-oriented, professional, and dependable
- Successful applicants will be required to pass a background check including motor vehicle records

Physical Requirements:

- This is a physically demanding job. Successful applicants must be able to properly handle wild animals, including predatory mammals and large raptors. Physical requirements include but are not limited to:
 - Daily crawling, crouching, reaching high/low
 - Lifting/carrying loads of 5-40 lbs.
 - Use of tools like nets, shovels, rakes, and hedge clippers
 - Manual dexterity when handling small or delicate animals
 - Standing for long periods of time
 - Use of ladders

Preferred Skills & Experience:

- Bachelor's degree in animal science, animal husbandry, biology, zoology, fisheries & wildlife science, or a related area
- One to three years of experience in wildlife rehabilitation, preferably with species native to Oregon
- One to two years of volunteer coordination experience
- Training and/or certification from the IWRC, NWRA, OWRA, or a similar organization
- Knowledge of Oregon's native flora and fauna
- Familiarity or experience working in wildlife education, particularly with captive wildlife ambassadors
- Bilingual

Contact Sarah Spangler, Executive Director at director@chintiminiwildlife.org with questions.

Applications must be submitted via our [online application form](#). For priority consideration, please submit a completed application, resume and cover letter by Friday, January 8, 2021 at 11:59pm. Interviews will be scheduled as soon as applications are received. This position is open until filled.