# Now Hiring: Wildlife Educator

Department: Education

Schedule: This a full-time, year-round position that follows a non-traditional workweek (including frequent work required on evenings and weekends).
Reports to: Wildlife Education Program Co-Directors, Executive Director
Salary: \$17.00 - \$18.00 hourly based on experience (non-negotiable)

# **Position Duties:**

Chintimini Wildlife Center (CWC) seeks a Wildlife Educator to join our Education Program Team. This position is newly created with the goal of supporting our Wildlife Education Program team in managing the husbandry and handling of CWC's growing team of animal ambassadors. The Wildlife Educator will also help supervise our team of volunteers to provide expert care, handling, and training of live raptors, reptiles and invertebrates for education, as well as assist with maintaining the Wildlife Education Program.

# 40% Animal Care & Handling

- Work with Education Program Co-Directors and a team of volunteers to provide day-to-day care for ambassador animals including, but not limited to, cleaning, feeding, watering, medicating, observing, and record keeping
- Monitor animal health and well-being, and report suspected or observed animal illness or injury to appropriate staff
- Assist as needed with administering medications, providing treatment and restraining
- Assist with training and enrichment for all ambassador animals
- Provide care to all ambassadors including maintenance of beaks, talons, and more.
- Maintain and promote safety of staff, volunteers and guests

## **30% Volunteer Supervision**

• Oversee the training and development of new volunteers

- Supervise volunteers while on shift and provide constructive feedback on an ongoing basis
- When necessary, follow CWC disciplinary protocol to correct volunteer behavior up to and including dismissal from volunteer program
- Help foster a positive work environment for fellow staff and volunteers

# **25% Education Program Delivery**

- Provide outreach and education for a variety of audiences during tours, events, programs, and presentations both in-person and virtually
- Work with Education Co-Directors to deliver personalized and professional educational programs
- Assist in continuing research for educational programs
- Act as an ambassador for CWC and its mission as directed by the Executive Director or other organizational leadership
- Contribute content for CWC's communications channels (web, print, social and other media)

# **5% Administrative Support**

- Maintain timely and professional correspondence with CWC staff, interns and volunteers via phone, email, and in-person interactions
- Attend and participate in all required staff meetings (via video conference or in-person)
- Keep detailed records of daily activities.
- Identify, report and/or resolve maintenance problems in a timely manner

# **Required Skills & Experience:**

- Associates degree or equivalent
- At least one year of experience handling and working with wildlife
- Working knowledge of approved animal handling/training techniques with an emphasis on positive reinforcement and operant conditioning training techniques
- Commitment to following veterinary standards for quality of life, including the responsible use of euthanasia when an acceptable standard is no longer possible
- Experience with public speaking to a variety of audiences
- Alignment with CWC's philosophy on animal husbandry and training including Position Statements from IAATE and the ABMA

- Demonstrated passion for CWC's mission
- Excellent time management skills and ability to prioritize tasks
- Strong verbal communication skills
- Be punctual, detail-oriented, professional, and dependable
- Successful applicants will be required to pass a background check including motor vehicle records

## **Preferred Skills & Experience:**

- Bachelor's degree in animal science, animal husbandry, biology, zoology, fisheries & wildlife science, or a related area
- Training and/or certification from the ABMA, IAATE, Moorpark College's ACT Program or a similar organization
- Knowledge of Oregon's native flora and fauna
- Knowledge of reptile and invertebrate care and handling
- 1 year of paid experience with handling birds of prey
- Experience with basic tools for enclosure maintenance
- Familiarity or experience working in wildlife rehabilitation
- Bilingual

## **Physical Requirements:**

- Must be able to occasionally lift up to 50 lbs
- Must be able to hold a 2-10 lb. bird on the glove for 30 minutes
- Must be able to stand for long periods of time
- Must be able to work outside in inclement weather

# How To Apply:

Please email the following information to education@chintiminiwildlife.org.

- Resume
- Cover Letter
- References (at least 2 professional references)
- 1-2 minute video of yourself speaking to an elementary school age 'audience' about a reptile, bird of prey or land invertebrate species. Please be as professional as you would be in front of an actual audience. If you have a video of yourself presenting to a real audience about one of those species, this is also acceptable.