

Wildlife Rehabilitation Specialist

at the Chintimini Wildlife Center

The Chintimini Wildlife Center

The Chintimini Wildlife Center provides care for injured and orphaned wildlife with the goal of returning them to their natural habitat, and fosters a connection between people and wildlife through education. Chintimini is home to a wildlife rehabilitation clinic as well as an extensive education program – all located right outside Corvallis, Oregon.

Wildlife Rehabilitation Specialist

The Wildlife Rehabilitation Specialist will work with the Wildlife Rehabilitation Team to provide care to rehabilitation patients in our clinic. The specialist is responsible for performing the triage, initial treatment, and continuing care for sick, orphaned, and injured wildlife. The specialist works under the direction of the Wildlife Rehabilitation Program Director to follow procedures for rehabilitating animals.

This position works in cooperation with other rehabilitation staff, interns, and volunteers to provide quality care for wild animal patients, meet program goals, and further the organization's mission of protecting and celebrating Oregon's native wildlife. The position ensures that excellent customer service to volunteers, interns, coworkers, the public, and the patients is consistently administered. An approximate breakdown of those duties can be found below, but is subject to change dependent on the season and needs of the center.

Animal Care:

- Provide care to each patient according to an approved treatment plan as directed by the veterinarian and rehab director.
 - Care may include: conducting or supervising exams, providing basic wound treatment, bandaging (including simple wing wraps), administering fluids and supportive care, accurately dosing and administering medication, performing physical therapy, and other tasks assigned by the veterinarian and/or rehab director.
 - Hand feeding or tubing of infant/juvenile wildlife patients of all species.
 - Perform basic lab work such as reading fecals.
 - Perform euthanasia when necessary, as directed and according to program policy.
 - Ensure that patient charts and records are accurately updated.
- Potential for advanced care of hospital patients (under the supervision of the rehab director/veterinarian):
 - Advanced Lab work: Prepare and read blood smear, blood lead test,

cytology, and other diagnostics.

- Assist with and/or perform: anesthesia; radiographs; wound cleaning; splints; blood draws; other medical procedures directed by the rehab director/veterinarian.
- Assist veterinarian(s) with scheduled and emergency surgeries.
- Assist with providing medical care for CWC's ambassador animals according to program policy and/or at the direction of the veterinarian and/or education program directors.

Daily Support:

- Supervise teams of interns and volunteers to maximize efficiency and quality of patient care and ensure all work is completed.
- Ensure daily cleaning and disinfecting of all areas as necessary to maintain a safe and sanitary environment throughout the hospital and facility.
- Ensure that animal husbandry needs are met for all animals in care including food, dietary supplements, water, enrichment, and enclosure setup.
- Immediately report and document incidents and injuries that occur on shift to the rehab director.
- Staff the wildlife hotline:
 - Answer and/or return phone calls as directed, typically to advise a caller on a wildlife conflict (illness, injury, or similar situation).
 - Recommend solutions which may include hospital admission, referrals to other agencies, supportive care, or no solution needed.
 - Log all hotline calls in an online database.
- Maintain timely correspondence with team members throughout the day via email, phone, electronic messages, and on-site radios.
- Admit new patients:
 - Identify species upon admission.
 - Participate in the intake process including intake exam and setting up a patient care plan in collaboration with the veterinarian.
- Correspond with the public via e-mail for patient updates.

Operational Support of Wildlife Rehabilitation Clinic:

- Attend and participate in staff/program meetings as requested.
- Maintain professional and timely email correspondence from an employer-provided email account.
- Communicate with the director when supplies or other items need to be restocked.
- Identify, report, and/or resolve maintenance issues in a timely manner. Work cooperatively across all departments to accommodate the completion of construction and maintenance projects.
- Work cooperatively as an effective team member with staff and volunteers to ensure the highest standards of animal husbandry, safety, sanitation, and customer service within the hospital, between CWC programs, and out in the community.
- Perform other duties, as assigned, to ensure a positive public image, enhance the operation of the organization, and improve the quality of life for animals in the organization's care.

Minimum Qualifications

- At least 18 years of age.
- Graduated from high school or received a GED.
- Rabies pre-exposure vaccinations or willingness to receive them.
- Two or more years of experience in a wildlife rehabilitation setting.
- Basic knowledge of wildlife rehabilitation standards including identification, species-specific diet & habitat needs, diagnostics, and restraint.
- Commitment to following wildlife rehabilitation standards for quality of life, including the responsible use of euthanasia.
- Alignment with CWC's philosophy on wildlife rehabilitation including policy on non-native species.
- Excellent time management skills.
- Ability to maintain written records and patient charts.
- Strong verbal and written communication & customer service skills.
- Ability to foster teamwork, lead by example, approach problems in a solutions-oriented manner, and create a positive work environment through appropriate and timely communication.
- Be punctual, detail-oriented, professional, and dependable.
- Willingness to wear a mask both indoors and outdoors as needed.
- Willingness to abide by all PPE (personal protective equipment) policies required by clinic policy, including wearing gloves, masks, and using foot baths as needed.
- Successful applicants will be required to pass a background check including motor vehicle records.

Preferred Qualifications

- Bachelor's degree in animal science, animal husbandry, biology, zoology, fisheries & wildlife science, or a related area.
- Three or more years of experience in wildlife rehabilitation, preferably with species native to Oregon.
- Training and/or certification from the IWRC, NWRA, OWRA, or a similar organization.
- Knowledge of Oregon's native flora and fauna.

Working Conditions

Duties will be performed on Chintimini's 9.4-acre property which includes grassland, wetland (including a large pond), riparian and deciduous bottomland forest habitats. Must be able to stand for long periods of time, and frequently lift 25-50 pounds. Wildlife Rehabilitation Specialists will be working with live animals, so should be prepared for a job that is as messy as it is rewarding!

Compensation and Schedule

Compensation range: \$17 - \$19 hourly (commensurate to experience), non-exempt.

Schedule: This position is scheduled to work 40 hours, 5 days per week. Includes weekends, some holidays, and evenings.

What CWC Offers: Health insurance, paid sick leave, paid vacation (including rollover vacation and 2 non-rollover personal days per year), 8 designated holidays (or floating holidays if needed), professional development opportunities.

Anticipated start date: September 2026

How to apply

Email a cover letter, resume and two professional references (if available) with subject line "Wildlife Rehabilitation Specialist" to:

Wildlife Rehabilitation Director, Madison Bennett, madison@chintiminiwildlife.org

Applications will be reviewed on a rolling basis. The position is open until filled.

*Studies have shown that women and people of color are less likely to apply for jobs unless they believe they meet every one of the qualifications as described in a job description. We are most interested in finding the best candidate for the job, and that candidate may be one who comes from a less traditional background. We encourage you to apply, even if you don't believe you meet every one of our qualifications described. **Equal Opportunity Employer:** We are an equal opportunity employer and value diversity at our company. We do not discriminate on the basis of race, religion, color, national origin, sex, gender, gender expression, sexual orientation, age, marital status, veteran status, or disability status.*